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Engage Employees With Work

Pick one employee at a time.

In the left hand column list that employee's strengths.

In the right hand column list what is needed to perform the role well.

Employee Strengths	Your needs for the role
• • • • • • • • • •	• • • • • • • • • •

Now draw lines to connect a particular strength to the need that it applies to.

Describe their job role including these connections

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